

**Beaver Dam Unified School District  
Board of Education Minutes**

**July 20, 2009**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Nate Dassler, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Gary Spielman, and Joanne Tyjeski. Board members absent were Kim Darst.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Tyjeski seconded, to adopt the minutes of the regular meeting on June 15, 2009, and special meetings on July 6 and July 13, 2009 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss a Beaver Dam Education Association grievance, conduct the superintendent evaluation, and discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Jorgensen moved, Hill seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Don Childs, Superintendent, shared a schedule of facility tours for board and community members. The Monday evening tours will be conducted from 6:30 p.m. – 8:30 p.m. and the Wednesday morning tours from 10 a.m. – 12 p.m. The High School and Prairie View tours will be on September 14 and 16; Lincoln and Alternative School on October 14 and 19; Middle School and Wilson on November 9 and 11; Jefferson and South Beaver Dam on December 9 and 14; and Washington and Trenton on January 11 and 13.

There was discussion on conducting community linkages in conjunction with the tours, Principal attendance for the tours, and public invitations.

Dr. Childs presented a request to accept the final ends monitoring report for 2008-09 as in compliance with the board's ends.

Discussion focused on concerns with the number of students in the advanced category, consistent terminology, data warehouses, and GATE student scores.

Feuling moved, Jorgensen seconded, to accept the final ends monitoring report for 2008-09 and designate it as in compliance with board ends policies.

The motion was adopted by unanimous vote.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, reported they will be meeting on July 22<sup>nd</sup>.

Ms. Jorgensen, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, reported they will be meeting on July 21<sup>st</sup>.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, reported that a compensation recommendation will be presented in closed session for discussion.

Dr. Childs suggested the board hold a retreat for the purposes of self-evaluation, goal-setting for 09-10, and preparation for a joint board-administrative retreat in fall or early winter.

The board will meet on August 3<sup>rd</sup> at 5:15 p.m. to discuss goals and self-evaluation. The working session meeting will begin at 7:00 p.m. If necessary, another date will be set to continue the process.

Panzer moved, Hill seconded, to approve the following resignations/retirements: Brooke Coy–Special Education Teacher–Wilson Elementary School (Resignation effective 6/2/09) and Emily Kintzer–English Teacher–Middle School (Resignation effective 8/27/09).

The motion was adopted by unanimous vote.

Mr. Steve Vessey, Director of Human Resources, presented a request to authorize five new positions. All positions are funded through alternative funding sources. The Police Liaison at the Middle School and Elementary schools is written into a grant for 4 years. A grant will be applied for after the 4 years. The City wishes to share the cost once the grant expires.

There was discussion regarding the length of the position and costs.

Mr. Vessey shared that an additional Occupational Therapist is required due to the number of sites for the 4-year old kindergarten program.

Discussion focused on identifying students, services, travel requirements, and new State mandates.

Mr. Vessey explained that the Hearing Interpreter position is necessary for a student requiring a full-time interpreter. The district is required by law to provide this service as part of the student's Individual Education Plan.

It was asked if the position is 100% funded and Mr. Vessey confirmed it is through a flow-through grant.

Mr. Vessey shared the Literacy Support Teachers (LST) will provide training for staff at the high school and teacher training in math for grades K-5. Once staff is trained and functioning

independently in the classroom, these positions will no longer be necessary. The Math Support Teacher is a new model based off of the literacy support model. The positions will be funded with federal stimulus money and evaluated after two years.

Discussion focused on specific plans for the positions and the term of the positions.

Jorgensen moved, Hill seconded, to approve the following positions: 1 full-time equivalent police liaison officer; ½-time occupational therapist; 1 full-time equivalent interpreter for the deaf/hard-of-hearing; 1 full-time equivalent literacy support teacher; and one full-time equivalent math support teacher. It is understood that these positions are being funded through grants and other non-district revenues and will be terminated upon expiration of funding or termination of need unless otherwise authorized by the Board of Education.

The motion was adopted by the following vote: *Ayes* – Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, and Beal-Loeck. *Nayes* - None.

There were no leave of absence requests.

Hill moved, Dassler seconded, to approve the following appointments: Molly Fermanich–EEN Teacher–Washington Elementary School (BA, Step 1); Shana Jacob–Art Teacher–Jefferson Elementary School (BA, Step 1)(54% FTE); Ryan Radig–Kindergarten/Grade 3 Teacher–Prairie View Elementary School (BA, Step 1); John Lorenz–K-12 Counselor–High School(MA+10, Step 6); Dale Hallman–4<sup>th</sup> Grade Teacher–Washington Elementary School (MA, Step 5); Kira Johnson–ELL Teacher–High School (BA, Step 1); and William Greymont, Jr.–Associate Principal/Athletic Director/ATODA Coordinator–High School.

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, and Dassler. *Nayes* - None.

Tyjeski moved, Jorgensen seconded, to approve publication of the FY2010 preliminary district budget pursuant to Wisconsin statute and set the place date and time for a public hearing on the proposed budget at the Board Room of the Educational Service Center, 705 McKinley Street, Beaver Dam, Wisconsin on Monday, the 17<sup>th</sup> of August, 2009, at 6:00 p.m.

The motion was adopted by unanimous vote.

Dassler moved, Panzer seconded, to approve the payment of financial claims (Voucher #92, #93, #94, #95, #96, #97, and #98, Net Payroll, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, Trust Advantage, WI Retirement System, Insurance, WEA Trust Advantage, District Credit Card and Manual Checks for a total of \$4,459,023.83 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Panzer, Spielman, Tyjeksi, Beal-Loeck, Dassler, and Feuling. *Nayes* - None.

Spielman moved, Jorgensen seconded, to move into closed session in accordance with State Statute 19.85 (1) (c) to discuss a Beaver Dam Education Association grievance, conduct the superintendent evaluation, and discuss the employment, promotion, compensation, or

